



Equal Opportunities Monitoring Form

Credition Town Council is committed to ensuring that all job applicants and members of staff are treated equally, without discrimination because of gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age. This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity.

Please complete this form and return it with your application. The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. It will not be placed on your personnel file.

About the vacancy

Please state which job you have applied for and the closing date given for applications:

| | |
|--------------------------------|--------------------------------|
| Job applied for: | EVENTS AND TOWN CENTRE OFFICER |
| Closing date for applications: | 25 APRIL 2025 |

Gender

What is your gender (please tick)?

| | |
|-------------------|--------------------------|
| Male | <input type="checkbox"/> |
| Female | <input type="checkbox"/> |
| Prefer not to say | <input type="checkbox"/> |

(If you are undergoing gender reassignment, please use the gender identity you intend to acquire.)

Gender identity

Do you identify as transgender/transsexual?

| | |
|-------------------|--------------------------|
| Yes | <input type="checkbox"/> |
| No | <input type="checkbox"/> |
| Prefer not to say | <input type="checkbox"/> |



Ethnic group

How would you describe your nationality and/or ethnicity (please tick)?

| | | | | | |
|---|--|------------------------------|--|------------------------------|--|
| A White: | | B Mixed race: | | C Asian or Asian British: | |
| British - English, Scottish or Welsh | | White and Black Caribbean | | Indian | |
| Irish | | White and Black African | | Pakistani | |
| Other White background | | White and Asian | | Bangladeshi | |
| | | Other Mixed background | | Other Asian background | |

| | | | | | |
|---------------------------------|--|-----------------------------------|--|-------------------|--|
| D Black or Black British: | | E Chinese and other groups: | | | |
| Caribbean | | Chinese | | Prefer not to say | |
| African | | Other ethnic group | | | |
| Other Black background | | | | | |

Age

What is your age (please tick)?

| | | | | | | | | | |
|-------|--|-------|--|-------|--|-------|--|-------------------|--|
| 16-17 | | 18-21 | | 22-30 | | 31-40 | | 41-50 | |
| 51-60 | | 61-65 | | 66-70 | | 71+ | | Prefer not to say | |

Sexual orientation

How would you describe your sexual orientation (please tick)?

| | | | | | |
|--------------|--|-------------------|--|-----------|--|
| Heterosexual | | Gay | | Lesbian | |
| Bisexual | | Asexual | | Pansexual | |
| Other | | Prefer not to say | | | |



CREDITON TOWN COUNCIL

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Religion or belief

Please describe your religion or other strongly-held belief.

| | |
|--|--|
| I would describe my religion or belief as: | |
| I have no particular religion or belief | |
| Prefer not to say | |

Disability

The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act (please tick)?

| | | | |
|--|--|------------|--|
| Yes | | No | |
| Used to have a disability but have now recovered | | Don't know | |
| Prefer not to say | | | |